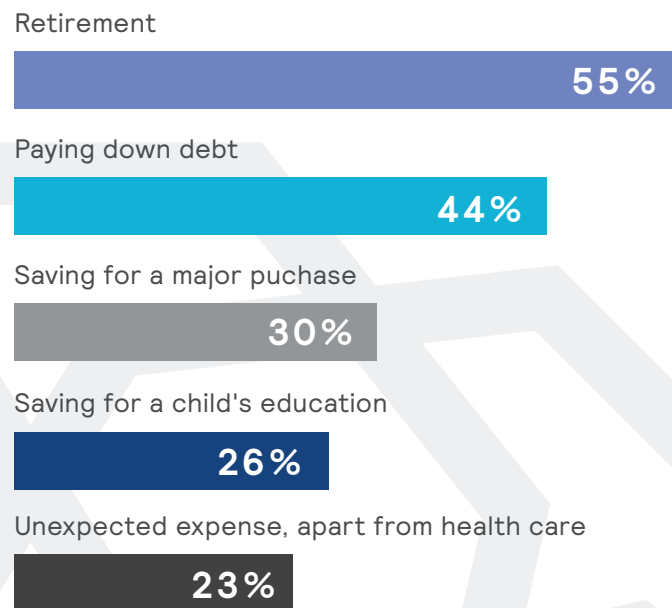


SAVINGS FOCUS

Retirement remains the top savings objective for Canadian workers, Mercer's research shows, followed by debt reduction and saving for a major purchase.

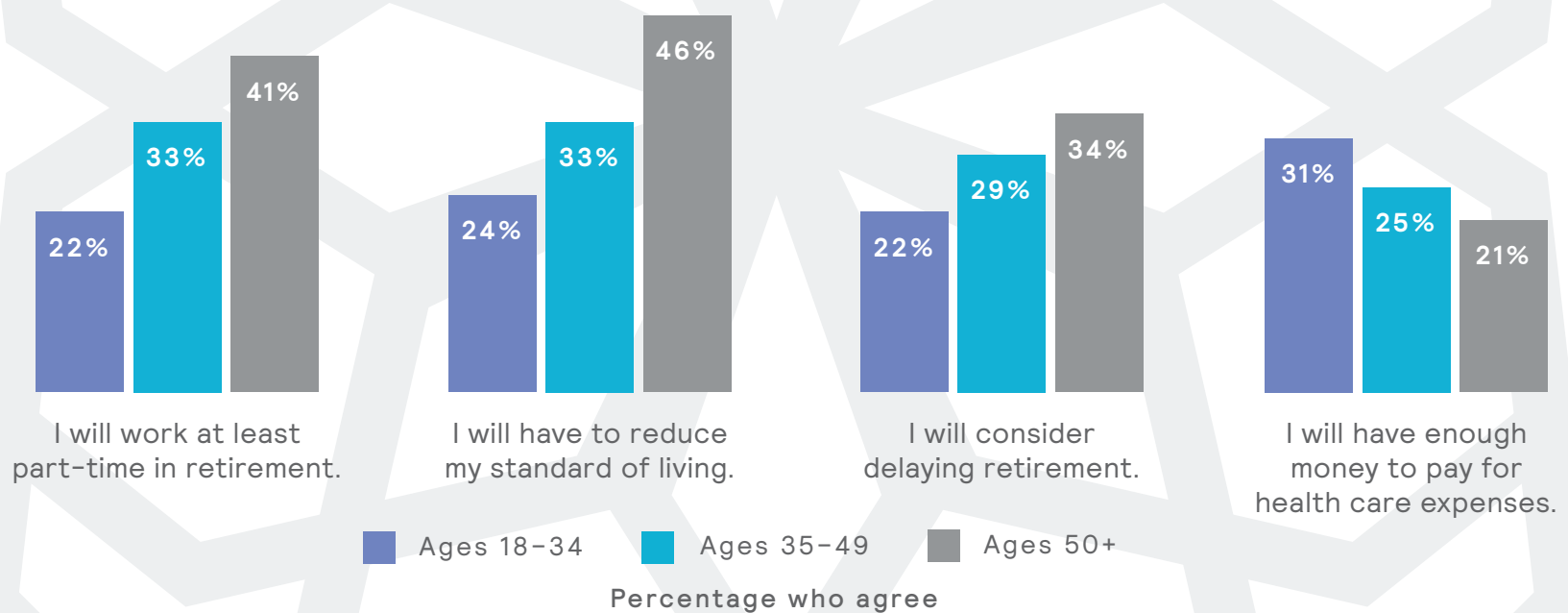
Percentage who identify the following as a major savings objective (all employees)



Source: Mercer's 2015 Inside Employees' Minds™ Survey

RETIREMENT EXPECTATIONS

Employees' views on retirement change according to age, with Canadian workers closer to retirement having a less optimistic view of their golden years.



Source: Mercer's 2015 Inside Employees' Minds™ Survey

WHAT KEEPS THEM UP AT NIGHT

20%

of Canadian workers say their **biggest financial worry is saving enough for retirement**; 17% say it's keeping up with monthly expenses.

Source: Mercer's 2015 Inside Employees' Minds™ Survey

TAKING RESPONSIBILITY

50%

of Canadian workers say they – not their employer or the government – have **primary responsibility** for providing an adequate and secure income in retirement.