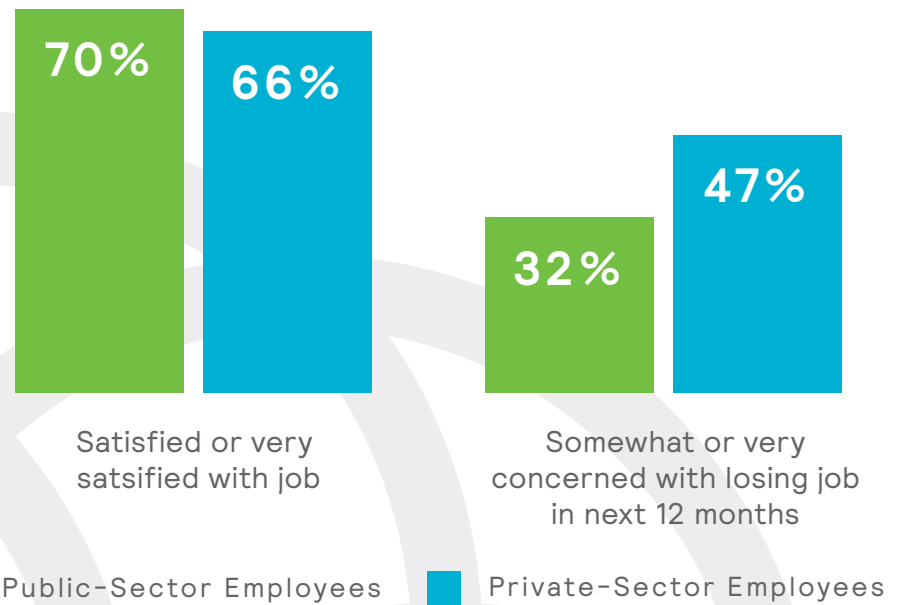




PUBLIC DISPLAY OF HAPPINESS

Mercer's research shows that Canadian workers in the private sector have different views about job satisfaction and job security compared to their public-sector counterparts.



Source: Mercer's 2015 Inside Employees' Minds™ Survey

PUBLIC ENGAGEMENT

Public-sector employees in Canada are more positive about many aspects of work compared to private-sector employees.



Source: Mercer's 2015 Inside Employees' Minds™ Survey

BETTER ON BENEFITS

67%

of public-sector employees rate their benefit programs as **good or very good**, compared to **61%** of private-sector employees.

Source: Mercer's 2015 Inside Employees' Minds™ Survey

77%

of public-sector employees are **somewhat or very satisfied** with their benefits, compared to **71%** of private-sector employees.