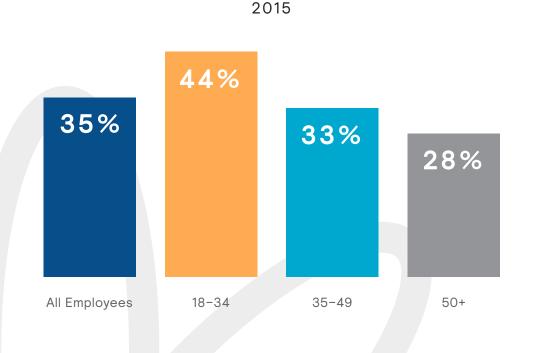
ENGAGEMENT PARADOX



EYEING AN EXIT

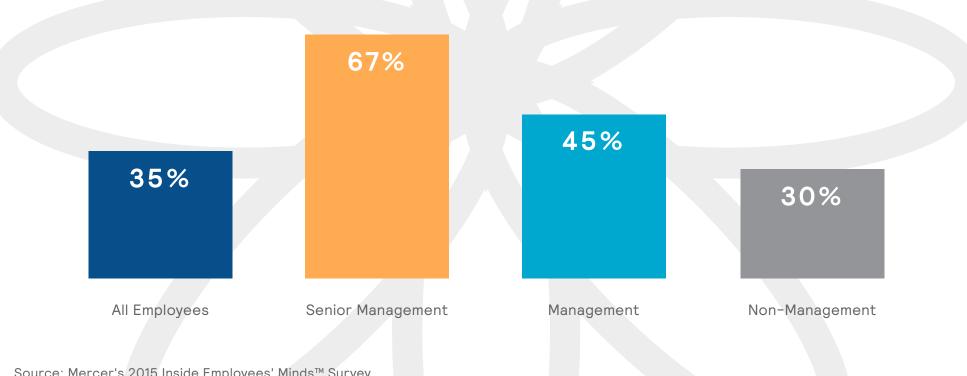
More than one-third of Canadian employees are seriously considering leaving their organization at the present time, with sharp differences revealed by employee age.



Source: Mercer's 2015 Inside Employees' Minds™ Survey

TOP MANAGEMENT AT RISK

Senior managers in Canada are more than twice as likely as non-management employees to be seriously considering leaving their organization at the present time.



Source: Mercer's 2015 Inside Employees' Minds™ Survey

HAPPY. BUT LEAVING

56%

of Canadian workers who are satisfied or very satisfied with their organization are considering leaving

59%

of Canadian workers who are satisfied or very satisfied with their job are considering leaving

Source: Mercer's 2015 Inside Employees' Minds™ Survey

